

**Comundo places and accompanies professionals on assignments in Africa and Latin America and is the leading Swiss organization for personnel development cooperation. The cooperation with local partner organizations contributes to the sustainable improvement of the living conditions of children, youth and older people. We offer you the chance to share your knowledge and experience and at the same time set a unique milestone in your biography!**

## Communications & Marketing Advisor

<b>Country, Place:</b>	Zambia, Lusaka
<b>Partner Organisation:</b>	Restless Development Zambia
<b>Duration:</b>	2-3 Years
<b>Start of assignment:</b>	as soon as possible

**Restless Development** delivers youth-led development programmes on young peoples' priorities, with a focus on community-led change and gender, accountability, and financial inclusion. They reach about 40,000 youth every year across 10 provinces and 56 districts, through young facilitators who mobilise fellow young community members in their own communities to durably transform their lives, bringing them knowledge, access to services and opening up platforms for them to be heard. They implement Sexual and Reproductive Health and Rights (SRHR), civic participation and capacity building interventions in Schools and communities across the country.

### Your activities / tasks

As a Comundo co-worker, you will be part of Comundo's country program in Zambia, ensuring that children and young people in Zambia receive a high-quality education in a safe learning environment. You will contribute to the improved funding and sustainability of Restless Development programmes that support young people to create change in their communities. This will be through strengthening the communications department, internally and externally with stakeholders and partners.

Your tasks will be:

- Support communication activities within Restless Development Zambia.,
- Support the Hub to increase its visibility among relevant audiences.
- Strengthen the capacity of Communications Coordinator and different Programme Managers/Coordinators to identify opportunities for capturing and sharing best practices.
- Develop capacity for Restless Development Communications staff to be able to manage the website and social media accounts.
- Support in building a photo database

### Your profile

- Bachelor's Degree in Mass Communication, Journalism or Public Relations.
- Practical professional experience in communication, media, or interactive digital media.
- Strong proven writing and presentation skills
- Skills in social media publication
- Photography skills
- Experience in (social) business development a plus
- Finance and marketing experience a plus
- Substantial computer literacy and very good command of the English language

### General requirements

- Completed vocational or tertiary education
- At least 2 years of professional experience
- Resident in Switzerland or Germany
- Very good knowledge of the national language of the country of assignment
- Intercultural competencies and the ability to act in diverse contexts
- Good physical and mental health
- Basic knowledge in project management, institutional development and adult education welcome
- Ability to work independently and in a team
- High social skills and intercultural sensitivity
- You are motivated to live a simple lifestyle
- You are prepared to contribute to public relations and fundraising

### We offer

- An exciting working environment with an ample space for initiative, participation and intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of assignment and local support
- Living and insurance costs during your assignment
- Travelling costs in both directions
- Initial financial aid after your return

### Application Procedure

Before submitting a written application, we recommend that you contact Comundo and attend an information event in your region. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits. You will find the respective dates as well as more information on our website: [www.comundo.org](http://www.comundo.org)

### Contact

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