

Comundo places and accompanies co-workers on assignments in Africa and Latin America and is the leading Swiss organisation for personnel development cooperation. The cooperation with local partner organisations contributes to the sustainable improvement of the living conditions of children, young people and older people. We offer you the chance to share your knowledge and set a unique milestone in your biography!

Auto Electrical Skills Development Advisor

Country, Place: Lusaka, Zambia

Partner Organisation: Salesian of Don Bosco, Chingola

Duration: 2 – 3 years **Start of assignment:** by arrangement

Our partner organisation, Salesian of Don Bosco, runs the Don Bosco Technical College located in the mining town of Chingola, in the Copperbelt province of Zambia. With the introduction of skills bursary awards by the government under the Constituency Development Fund, the institution has seen a surge in the number of youths eager to be trained in the various skills courses offered. These young adults are the primary target group for training in Auto Electrical skills, a course in high demand in the region. There are very few service providers in this field. As a vocational training institution, it is crucial for us to have expertise in this area.

Your activities / tasks

As a Comundo co-worker, you will support the establishment of a training unit for Auto Electrical skills development. You will advise the institution, collaborate with the training staff on course profiling, develop training documentation manuals, and ensure knowledge transfer by training the trainers of Automotive Mechanics to be proficient in the field.

Among other roles, you will support:

- Training the trainers to have a comprehensive understanding of the automotive electrical field, both in theory and practical aspects.
- Developing the curriculum and training manuals/documentation for the course.
- Offering consultancy services, checks and balances, quality assurance, and additional support.
- Providing continuous professional development to instructors.
- Offering professional support and guidance in the formulation of an MoU and policy guidelines on behalf of the institution.

Your profile

- Minimum of a diploma in the Automotive Electrical field
- 3 years or more of experience in the field
- A certification in Teaching Methodology
- Fluency in written and spoken English

General requirements

- Resident in Switzerland or Germany
- Intercultural competencies and the ability to act in diverse contexts
- Good physical and mental health
- Basic knowledge in project management, institutional development and adult education welcome
- Ability to work independently and in a team
- High social skills and intercultural sensitivity
- You are motivated to live a simple lifestyle
- You are prepared to contribute to public relations and fundraising

We offer

- An exciting working environment with an ample space for initiative, participation and intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of assignment and local support
- Living and insurance costs during your assignment
- Travelling costs in both directions
- Initial financial aid after your return

Application Procedure

Before submitting a written application, we recommend that you contact Comundo and attend an information event in your region. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits. You will find the respective dates as well as more information on our website: www.comundo.org

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