

Comundo places and accompanies professionals on assignments in Africa and Latin America and is the leading Swiss organization for personnel development cooperation. The cooperation with local partner organizations contributes to the sustainable improvement of the living conditions of children, youth and older people. We offer you the chance to share your knowledge and experience and at the same time set a unique milestone in your biography!

TVET Specialist

Country, Place:	Kenya, Kisumu
Partner Organisation:	County Government of Kisumu, Department of Education
Duration:	2 – 3 years
Start of assignment:	January 2025

The Government of Kenya is committed to promoting Technical and Vocational Education and Training (TVET) as stipulated in Article 55 of the Kenyan Constitution. The aim is to provide a quality education that prepares students for global competitiveness. However, the implementation of the goal of TVET is faced with difficulties. Demographic changes in the population mean that demand for training is increasing, forcing the government to expand its training provision. Other challenges are the limited financial resources, low quality of teaching, lack of reliable aggregated data for decision making, the linkage of training with labour market needs, the strong theoretical orientation of training and the low income that most colleges generate. As TVET is a devolved function, the counties are responsible for the running and financing of most Vocational Training Centres (VTCs). Kisumu County, one of the 47 devolved administrative units, operates 28 VTCs. The intention is to transform some of their VTCs into so-called "Centres of excellence" (CoE) which will focus on one or two key professions.

Your activities/tasks

As a Comundo co-worker, you will be part of Comundo's country program in Kenya. You will contribute to strengthening the TVET system in Kisumu County so that vulnerable children and youth have better professional and social prospects.

Based in one of the "Centers of Excellence" you will support the establishment of innovative CoEs that respond better to the changing needs of the industry, and address transversal skills, continuing professional learning and community needs. You will ensure that VTC Managers are able to run their centres effectively and efficiently and that the colleges develop their production units to increase their financial sustainability.

Among others you will:

- Advise on the establishment of colleges of vocational excellence.
- Do organizational and technical capacity assessments of the colleges and training needs assessments of their staff.
- Support the improvement of systems for the management of resources and administration.
- Develop innovative models for colleges making use of modern methodologies and technologies; assist in implementing the models.
- Assist in improving course administration.

Your profile

- Solid qualification in TVET and/or education management.
- Proven experience in the running of schools, colleges or other educational facilities.
- Familiar with dual education models and innovation in TVET.
- Experience as a teacher or trainer of trainers and in education management is an added value.
- Substantial computer literacy and very good command of the English language

General requirements

- Completed vocational or tertiary education
- At least 5 years of professional experience
- Between 30 and 60 years old.
- Resident in Switzerland or Germany
- Intercultural competencies and the ability to act in diverse contexts
- Good physical and mental health
- Ability to work independently and in a team
- High social skills and intercultural sensitivity
- You are motivated to live a simple lifestyle
- You are prepared to contribute to public relations and fundraising

We offer

- An exciting working environment with ample space for initiative, participation and intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of assignment and local support
- Living and insurance costs during your assignment
- Travelling costs in both directions
- Initial financial aid after your return

Application Procedure

Before submitting a written application, we recommend that you contact Comundo and attend an information event in your region. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits. You will find the respective dates as well as more information on our website: www.comundo.org

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