

Comundo is Switzerland's leading organization for personnel development cooperation, placing and accompanying professionals on assignments in Africa and Latin America. Through collaboration with local partner organizations, we contribute to the sustainable improvement of living conditions for children and youth. Join us to share your expertise, make a lasting impact, and create a unique milestone in your professional and personal journey!

TVET and dual education Specialist

Country, Place:	Nyahururu, Kenya
Partner Organisation:	St. Martin CSA
Duration:	2 – 3 years
Start of assignment:	As per agreement

Youth unemployment remains one of the greatest challenges globally, driven by rapid population growth and increasing inequality, particularly in Africa. Technical and Vocational Education and Training (TVET) is widely recognized as a key solution to bridging the skills gap, equipping young people with the competencies needed to enter the labour market and achieve economic independence.

Recognizing the crucial link between education and employment, St. Martin has partnered with the County Government of Laikipia to empower youth through inclusive and equitable TVET. This collaboration aims to help young people become self-reliant and socially responsible individuals who appreciate and respect diverse cultures. St. Martin supports Laikipia County vocational training colleges (VTCs) by strengthening their capacity to produce innovative graduates with the skills and expertise required for successful integration into the workforce.

Your activities / tasks

As a Comundo co-worker, you will play a key role in enhancing the quality and relevance of vocational training in Laikipia County by adapting the Dual-VET model to local contexts and strengthening the capacity of vocational training centers (VTCs) in delivering Competency-Based Education and Training (CBET) and transversal skills development.

Specifically, you will support St. Martin and the Laikipia County Government in contextualizing the Dual-VET model within Laikipia County VTCs and beyond. This includes assisting in the establishment of industry liaison and career guidance offices in each target VTC, as well as strengthening Public-Private Partnerships with industry stakeholders. Additionally, you will contribute to building the capacity of VTC trainers in implementing CBET methodologies and integrating transversal skills development across Laikipia County and beyond. **Your key responsibilities will include:**

- Conducting a comprehensive needs assessment to analyse youth skills gaps, market trends and the overall TVET landscape in Laikipia County.
- Refining the adapted dual-VET model and overseeing the pilot implementation in selected VTCs.
- Establish and strengthening partnerships between VTCs and local industries to enhance training relevance and job placement opportunities.
- Developing and delivering training programs to enhance instructors' competencies in CBET methodologies, transversal skills and dual education, while providing ongoing mentorship and support.
- Creating a framework for the continuous professional development of VTC staff.
- Facilitating the integration of youth into the workforce by supporting career readiness initiatives and employment linkages.

Your profile

- A solid education background in education or a technical field.
- Experience in TVET and dual education.
- Practical experience in dual education, education management and working with the private sector.
- Additional experience in OD, project management and communication are a plus.

General requirements

- Completed vocational or tertiary education
- At least 3 years of professional experience
- Resident in Switzerland or EU
- Strong English proficiency (spoken and written)
- Good physical and mental health
- Ability to work independently and as part of a team
- High social skills and intercultural sensitivity
- Willingness to embrace a simple lifestyle in a remote area

We offer

- A dynamic working environment with opportunities for initiative, participation, and intercultural exchange
- Comprehensive preparatory training
- An introduction to the country of assignment and on-the-ground support
- Coverage of living and insurance costs during the assignment
- Round-trip travelling expenses
- Initial financial assistance upon your return

Application Procedure

Before submitting a written application, we recommend contacting Comundo and attending an information event in your region. This will provide you with more detailed information about the application procedure, the working conditions, the working culture, and benefits. You will find the respective dates as well as more information on our website: www.comundo.org

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