

**Comundo places and accompanies professionals on assignments in Africa and Latin America and is the leading Swiss organization for personnel development cooperation. The cooperation with local partner organizations contributes to the sustainable improvement of the living conditions of children, youth and older people. We offer you the chance to share your knowledge and experience and at the same time set a unique milestone in your biography!**

## Blended (digital) learning specialist for training in the hospitality industry

<b>Country, Place:</b>	Kenya, Kisumu
<b>Partner Organisation:</b>	Ujima Foundation
<b>Duration:</b>	2 – 3 years
<b>Start of assignment:</b>	January 2025

Youth unemployment is one of the biggest challenges facing the world today as the global population grows rapidly and inequality increases, particularly in Africa. Technical and Vocational Education and Training (TVET) is seen as the most important means of addressing the skills gap, as it enables youth to acquire the necessary skills to enter the labor market and earn a living.

Ujima is committed to ensuring that youth with limited opportunities, especially orphaned heads of households become economically and socially independent, enabling them to take responsibility for their siblings. Ujima trains these youths on employability skills, entrepreneurship, hospitality, hair, and beauty care and works with over 100 employers for attachment and job opportunities.

### Your activities / tasks

As a Comundo co-worker, you will contribute that disadvantaged youth have better professional and social prospects for employment in the hospitality industry through quality VET with a special focus on work-based learning (WBL). Specifically, you will provide support in the development and implementation of a training strategy that includes blended learning and ICT in a work-based learning environment. Among others, you will:

- Introduce a digital training platform, and support staff in the digital delivery of curricula.
- Digitisation of Ujima's curricular and all training contents.
- Development/strengthening of ICT skills training.
- Support management on data processing through ICT.
- Support in the develop of a monitoring system.
- Develop strategies to incorporate good practice into the theory teaching and practical training.
- Assess staff capacities, identify train needs, train and coach staff.
- Develop strategies to create synergies and exchange programs with other training institutes.

### Your profile

- Solid education in ICT, digital learning or a similar field.
- Experience in blended learning and in dual education.
- Practical experience in developing digital training programs and training materials.
- Experience in organisational development, project management and communication is an added value.

### **General requirements**

- Completed vocational or tertiary education
- At least 3 years of professional experience
- Very good knowledge of English
- Good physical and mental health
- Ability to work independently and in a team
- High social skills and intercultural sensitivity
- You are motivated to live a simple lifestyle

### **We offer**

- An exciting working environment with an ample space for initiative, participation, and intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of assignment and local support
- Living and insurance costs during your assignment
- Travelling costs in both directions
- Initial financial aid after your return

### **Application Procedure**

Before submitting a written application, we recommend that you contact Comundo and attend an information event in your region. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits. You will find the respective dates as well as more information on our website: [www.comundo.org](http://www.comundo.org)

### **Contact**

Deutschschweiz  
einsatz@comundo.org  
Tel. +41 (0)58 854 11 86

Suisse romande  
fribourg@comundo.org  
Tél. +41 (0)58 854 12 44

Svizzera italiana  
bellinzona@comundo.org  
Tel. +41 (0)58 854 12 14